

Organization of Rural Oklahoma Schools

311 W. Davis Creek Rd., Suite B, Caney, OK 74533 580-889-7172 Fax 580-889-7484 Attorney 1-877-843-0707

Vol 25 # 10-11

October-November 2011

Attorney Talk

By: Terri Thomas

BREAKDOWN OF TEACHER EVALUATION FRAMEWORKS

As outlined in the last newsletter, the status of the new teacher evaluation system (TLE) is in the "preliminary recommendations" phase, and the State Department is taking comments on same through early-December. A link to the online survey can be found at <http://www.surveymonkey.com/s/TLerecommendations1>

The biggest part of these preliminary recommendations is the naming of a default framework to serve as the qualitative assessment component of the TLE (50% of the total). The teacher framework is to be named from the list of Danielson's Framework for teaching, Marzano's Causal Teacher Evaluation Model and Tulsa's TLE Observation and Evaluation System. The leader framework is to be named from the list of Marzano's Leadership Evaluation System, McREL's Principal Evaluation System and Reeves's Leadership Performance Matrix.

At the OROS conference in late-October, I presented on development of the TLE and its current status. Part of that presentation was a brief overview of each of the three teacher frameworks that are being considered. Due to the great deal of interest expressed in this information by those of you who attended, I thought it might be useful to repeat it here. Below are the three proposed teacher evaluation frameworks and some general information about each, plus links to the websites:

Danielson's Framework for Teaching – comes from the educational consulting firm The Danielson Group of Princeton, NJ. Headed up by Charlotte Danielson, a former teacher, administrator, curriculum developer and staff developer. The Danielson Framework is based on a set of four domains representing components of professional practice: Planning and preparation; classroom environment; instruction and professional responsibilities.

Associate Members	2
Fall Conference Report	4
Perry Willis Comments	5
OROS Calendar	7

More specifically, according to the Danielson website, charlottedanielson.com, "*The Framework for Teaching* is a research-based set of components of instruction, aligned to the INTASC standards, and grounded in a constructivist view of learning and teaching. In this framework, the complex activity of teaching is divided into 22 components (and 76 smaller elements) clustered into four domains of teaching responsibility: planning and preparation (Domain 1), classroom environment (Domain 2), instruction (Domain 3), and professional responsibilities (Domain 4). Each component defines a distinct aspect of a domain; two to five elements describe a specific feature of a component. Levels of teaching performance (rubrics) describe each component and provide a roadmap for improvement of teaching. The *Framework* may be used for many purposes, but its full value is realized as the foundation for professional conversations among practitioners as they seek to enhance their skill in the complex task of teaching. The *Framework* may be used as the foundation of a school or district's mentoring, coaching, professional development, and teacher evaluation processes, thus linking all those activities together and helping teachers become more thoughtful practitioners."

Marzano's Causal Teacher Evaluation Model – is brought to us by Robert J. Marzano, PhD, CEO of Marzano Research Laboratory of Englewood, Colorado. Marzano is a speaker, trainer and author of more than 30 books and 150 articles on instruction, assessment, effective leadership, etc. The Marzano model is touted as being based on a correlation between instructional strategies and student achievement. It's broken down into four domains that develop teacher expertise: Classroom strategies and behaviors; planning and preparing; reflecting on teaching; and collegiality and professionalism.

According to Marzano's website, marzanoevaluation.com, "The Marzano Evaluation Model identifies a complete set of practices directly related to improved student performance, organized into Four Domains that develop teacher expertise. Each domain builds on the previous with direct links to create a causal chain that results in the increased learning and achievement of all students. This *direct causal effect between elements of the model and student achievement* is validated by data analysis from experimental/control studies."

Tulsa's TLE Observation and Evaluation System – was Developed collaboratively by TPS's educators and administrators, and aligned with the TLE requirements of SB 2033. A 31-page handbook for principals' use in implementing the system has been developed and may be found at tulaschools.org. This framework as founded on TPS' core goal of raising student achievement through safe and secure schools; financial sustainability; teacher and leader effectiveness; and performance-based culture.

Associate Members

Stephen McDonald & Associates
2200 McKown Drive
Norman, OK 73072
405-329-0123

Kerry Patten, CPA
2101 N. Willow Ave.
Broken Arrow, OK 74012
918-250-8838

Sexton & Sexton School Supplies
P.O. Box 346
Apache, OK 73006
1-800-657-7273

Mass Group Marketing
HC 79 Box 459
Hugo, OK 74743
580-326-2705

Barlow Ed. & Manag. Services
2801 N. Lincoln Blvd
Oklahoma City, OK 73127
405-495-1911

Pettyjohn Financial Group, Inc.
5174 Silo Road
Durant, OK 74701
580-920-4572

Kellogg & Sovereign Consulting
1101 Stadium Drive
Ada, OK 74820
580-332-1444

Okla. School Assurance Group
P.O. Box 18858
Oklahoma City, OK 73154
800-699-5905

Midwest Bus Sales
P.O. Box 338
El Reno, OK 73036
405-262-1044

The Learning System
3501 NW 63, Ste. 115
Oklahoma City, OK 73116
800-7363658

Chas. W. Carroll, P.A.
114 E. Broadway, Ste 805
Enid, OK 73701
580-234-5468

Municipal Accounting Systems
P.O. Box 1325
Shawnee, OK 74802
405-275-4349

OK Association for Pupil Transportation
P.O. Box 1626
Guthrie, OK 73044
405-514-4606

Twotrees Technologies
7701 E. Kellogg Drive, STE 610
Wichita, KS 67207
918-270-7122

J & J Educational Services
30742 S. Lona Valley
Kinta, OK 74552
918-469-2656

Southern Financial Group, Inc.
301 West Main Street, Ste 520
Ardmore, OK 73401
580-490-9094

Lierman Graduate Services/Josten's
5829 N.W. 40th Street
Oklahoma City, OK 73122
405-789-2052

Advance Oklahoma
2500 N. Lincoln Blvd.
Oklahoma City, OK 73105
405-521-3773

ARBO'S Hardwood & Sports Floor Supply
6707 NW 50th
Bethany, OK 73008
405-787-3902

ABCTE
1225 19TH St. NW, Ste 400
Washington, DC, 20036
202-263-8303

American Fidelity Assurance
7510 N. Broadway Ext. Ste 202
Oklahoma City, OK 73116
405-416-8810

ADPC
P.O. Box 592
Ponca City, OK 74602
580-762-6376

Blunck Studios, Inc.
228 West Main
Moore, OK 73160
405-794-7748

Assoc. of Prof. Okla. Educators
P.O. Box 667
Norman, OK 73070
405-321-3175

Treat's Solutions, Inc.
300 E. Arlington
Ada, OK 74820
580-332-8861

OASIS
4002 Eagle Crest Drive
Muskogee, OK 74401
918-465-7001

Boynton Williams & Assoc's., Inc
900-36th Ave. NW, Ste 100
Norman, OK 73072-4187
405-329-0423

American Bus Sales
8 S. Atlanta, Ste B
Owasso, OK 74055
866-574-9970

ClearResult Consulting, Inc.
2610 W. 68th Street
Tulsa, OK 74132
918-810-4160

RSC Flooring
433 Greenleaf St. Suite C
Ft Worth, TX 76107
817-882-0503

BRB Roofing & Mfg
P.O. Box 506
Purcell, OK 73080
405-527-2726

Document Imaging Solutions
P.O. Box 470646
Tulsa, OK 74147
918-664-8800

Justin Walker, CPA
P.O. Box 7
Caney, OK 74533
580-889-3713

The Interlocal Purchasing System
P.O. Box 1894
Mt. Pleasant, TX 75456
866-839-8477

PIE, Inc
1686 CR NW
Talco, TX 75487
903-285-1558

TRC Disaster Solutions
712 S. Wheeling Ave.
Tulsa, OK 74104
918-585-1990

Ross Transportation, Inc
2500 South Meridian Avenue
Oklahoma City, OK 73108
405-681-6691

FES LLC
1300 O Street
Lincoln, NE 68508
800-850-8397

DGJD, Inc
P.O. Box 315
Boyd, TX 76023
800-840-8767

ING
15455 Dallas Parkway, Ste 1250
Addison, TX 75001
214-226-3388

Fall Conference Report

Fall Conference attendance was up this year and OROS members were treated to a very good conference. Tony Potts, Superintendent of Stringtown and President-Elect of OROS, did an outstanding job of selecting informative presentations for our member schools. The conference began with a welcome from Jim Lamer, President of OROS. The conference opened with Dr. Harry Birdwell, Director of the School Land Commission, discussing the status of the School Land Commission and their disbursements to Oklahoma schools and some of their goals. The next session was a presentation by Ralph Robinson, Marketing Director for TRC, discussing disaster solutions for school districts. The conference then took a break and enjoyed some refreshments provided by The Interlocal Purchasing System (TIPS). Following the break Terri Thomas, OROS Attorney, discussed the new teacher evaluation rules as they stand today. Jane Kellogg, Kellogg Consulting, closed the morning session with an update on erate. Oklahoma Schools Cooperative Property and Casualty program that OROS is sponsoring provided a great lunch for the group with an update on the cooperative given by Coop Director, Lee Roy Pettyjohn.

The afternoon session began with Keith Young, LSW V.P. of Marketing, giving a presentation on Certainty in uncertain times, that dealt with your investments. Don Williams, OROS Legislative Consultant, then served as host to our legislative guests, Senator Don Ford, R - Bartlesville; Senator Earl Garrison, D - Muskogee; Rep. Danny Morgan, D - Prague; and Rep. Todd Thompsen, R - Ada. The group answered a number of questions presented by Mr. Williams and then took some questions from the membership in attendance. The membership enjoyed another good break with refreshments provided again by TIPS. Following the break Don Williams, OROS Legislative Consultant gave his Legislative projections for the next session. The first day closed out with Amy Cassell substituting for Ed Sheakley, OSSAA Executive Secretary, with an update on activities at OSSAA.

Lee Roy Pettyjohn, Pettyjohn Financial Group and Agent for Life of the Southwest (LSW), served as host for all the membership and vendors at the Thursday night dinner meeting. After the dinner the organization recognized the President's award recipient Phillip Ratcliff, Superintendent of Davidson, for the dedication he demonstrated while serving as president of OROS, and a Special Services awards to Kevin McKinley and Dale Ross for the years they served the organization as a board member. Past Pioneer Award recipients in attendance and introduced were: Dale Smart, Ray Henson, Lee Roy Pettyjohn, Jerry Needham, and Perry Willis.

Friday morning began with a breakfast hosted by Wiley Copeland of Mass Group Marketing. President-Elect Tony Potts welcomed everyone to the second day of the conference and then Jeff Thompson introduced Dr. Bob Neel, Director of Accreditation for SDE, who gave an update on state department regulations. The next session was a presentation by Ryan Owen who was substituting for Steven Crawford, Executive Director of CCOSA, concerning the overall financial issues facing education and other educational issues. The membership enjoyed another good break with refreshments provided again by TIPS. Following the break, Dwayne Noble, Superintendent of Atoka Schools gave a presentation on Common Core Standards. The conference closed out with State Superintendent, Dr. Janet Barresi giving the State Superintendent's address.

A special thanks goes to Mass Group Marketing; Lee Roy Pettyjohn, Pettyjohn Financial Group and Agent for LSW; The Interlocal Purchasing System (TIPS); Sexton & Sexton School Supplies; The Learning System; Treat's Solutions; Midwest Bus Sales; ARBO Enterprises, Inc.; Ross Transportation; Oklahoma Schools Cooperative; American Bus Sales; American Fidelity; SOCS; TRC Disaster Solutions; DGID - The Bleacher Company; Southern Financial Group, Inc.; Document Imaging Solutions; ABCTE; ING Insurance and Annuities; and RCS Flooring.

A very special thanks goes to Mass Group Marketing for sponsoring the breakfast and contributing considerable more to finance the conference; Lee Roy Pettyjohn, Pettyjohn Financial Group and Agent for LSW, for sponsoring the dinner; The Interlocal Purchasing System (TIPS) for sponsoring the breaks; Sexton and Sexton School Supplies for providing the hospitality room; and The Oklahoma School Cooperative for providing the lunch.

Perry Willis Comments

If you missed the Fall Conference, you really missed a good conference. Tony Potts, President-Elect of OROS and conference chairman, assembled an outstanding line-up of presenters. The conference was very informative and seemed to have something for everyone. We are also very fortunate to have some very good and reliable support from our associate members who purchased booth space and made other financial donations for the conference.. Their financial support has made it possible for the organization to have a first-class conference without charging our membership or draining our budget. I would urge you to support them whenever possible. The attendance at the conference was up some this year and the on-line registration continues to be very successful. We also had fewer no-shows than in years past.

We will start the process of establishing the OROS legislative goals for the next session of the legislature very soon. If you have any suggestions, be sure to contact the OROS office or one of the board of directors and let them know your wishes. We will probably finalize the goals at our December board meeting.

Be sure to forward the next month's (December) issue of the newsletter to your counselor, principal, or the person in charge of scholarships. The December newsletter will contain the application and all relevant information concerning the OROS scholarships. Don't forget the new rule the scholarship standing committee recommended and the board adopted last year concerning applications and essays shall be typewritten. If applications and essays are not typewritten they will be disqualified.

To make the application process a little easier, we have added the option of downloading a form, filling it out on your computer, typing the essay on your computer, printing all of it, and then mailing it to the OROS office. **After printing it, the student needs to sign it, and then have it signed by the principal before mailing it. You can access this form from our web page at orosok.org. Click on the scholarship link on the left side of the home page and that will take you to the form options. Follow the instructions under each option.** The application will also be in the December newsletter and can still be done the old method if that is what you would like to do but we realize that hardly anyone uses a typewriter and therefore we wanted to make it more convenient to process this application since the new rule now requires all applications and essays to be typewritten.

A few things to remember

1. Member districts can only submit **one** application. If we receive more than one application from a district and cannot tell which one the district nominated, they will all be disqualified. Area Technology schools may submit one applicant per paid membership.
2. You do not have to return the score sheet. This is what our committee uses and is included to assist each district in nominating their best candidate.
3. **All applications and essays must be typewritten.**
4. **All applications must be post marked on or before March 1, 2012.**
5. **This newsletter is sent to member districts superintendents only and the superintendent is responsible for forwarding this information to the appropriate personnel that assist the seniors in the scholarship application process.**
6. **The four quadrants are the Northeast, Northwest, Southeast and Southwest, and are determined by the divisions of Highways I-35 and I-40.**

Scholarship Rules, and Regulations: (Please pass this information to those responsible for scholarship applications.)

1. To qualify, participating schools must be current paid members of OROS.
2. The scholarship will be awarded annually to one graduating high school senior from each quadrant (as classified by OROS) in the state of Oklahoma. There will be no discrimination made as to this scholarship based on race, color, religion, national origin or sex, either by OROS or participating member schools. The quadrants are: Northwest, Northeast, Southeast, & Southwest.
3. Each recipient will receive a one-time cash scholarship of \$500.00, to be used by the student to help defray the costs of post-secondary education and related expenses.
4. Each school is responsible for distributing to its students information pertaining to the scholarship application, rules and deadlines.
5. Each school must screen and evaluate its own applicants, based upon criteria set forth on the OROS Scholarship Application Form, and then choose a single semi-finalist to be forwarded to OROS for consideration.
6. Each paid member school district may submit only one entry for consideration.
7. Entries must be postmarked no later than March 1 of each year in order to be considered.
8. OROS will appoint a scholarship committee consisting of members of its board of directors to determine the winners and one alternate of the scholarship.
9. If a student from an OROS board member's school district is a semi-finalist for the scholarship, that board member will be excluded from any and all aspects of the judging process.
10. The superintendents of the school districts attended by each of the quadrant winners will be notified in writing of the award being made to their students.
11. The scholarship will be awarded on or before the graduation date of each quadrant winner. The scholarship monies will be distributed upon proof of enrollment in a post-secondary institution.
12. Whenever possible, a representative from OROS will attend the school awards ceremony to award the scholarship to each quadrant winner.
13. Area Technology schools may submit one applicant per paid membership.
14. All applications and essays shall be typewritten. If applications and essays are not typewritten they will be disqualified.

OROS Calendar

**OROS Board of Directors Meeting
December 14, 2011
OSSAA Conference Room
Oklahoma City, OK
10:00 A.M.**

**OROS Board of Directors Meeting
January 18, 2012
OSSAA Conference Room
Oklahoma City, OK
10:00 A.M.**